# Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A F</u>	or the	2021 calendar year, or tax year beginning $OCT 1$ , $2021$ and	ending S	EP 30, 2022					
B	Check if ipplicable	I THE COMMITTEE FOR HISPANIC CHILDREN		D Employer identifi	cation number				
	Addres change	S AND FAMILIES, INC.							
	Name change	Doing business as		11-26220	03				
	Initial return Final return/	Number and street (or P.0. box if mail is not delivered to street address) 75 BROAD STREET	Room/suite	te   E Telephone number					
	termin- ated			G Gross receipts \$	8,144,311.				
	Amend			H(a) Is this a group re					
F	Applica			for subordinates					
_	pendin	SAME AS C ABOVE		H(b) Are all subordinates in					
1 7	[av.ovo	mpt status: X 501(c)(3)	or 527	ī	list. See instructions				
		e: ► WWW.CHCFINC.ORG	<u>ب عدر ا</u>	H(c) Group exemptio					
		organization: X Corporation Trust Association Other	I Voor		A State of legal domicile: NY				
	art	Summary	L 1841 (	or formation. 1902 F	VI State of legal dofficies 14 1				
	1 1	Briefly describe the organization's mission or most significant activities: $ { m THE} $ C	ORGANI	ZATION IS D	EDICATED TO				
Activities & Governance	1 9	COMBINING EDUCATION, CAPACITY-BUILDING AN	D ADVO	CACY TO STR	ENGTHEN				
5	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	sets.				
Š				3	14				
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)			14				
ళ		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			142				
itie		Total number of volunteers (estimate if necessary)			14				
Ę	7 a ·	Total unrelated business revenue from Part VIII, column (C), line 12			0.				
Ă		Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.				
		The stronged Squireds to apple months from Form 650 H, 7 art il into 11	<u> </u>	Prior Year	Current Year				
	8 (	Contributions and grants (Part VIII, line 1h)		10,529,409.	8,016,105.				
ĭte	9 1			0.	0.				
Revenue	10			70.	49.				
æ	11 (	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)  Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,296.	14,319.				
	i .		1 -	10,533,775.	8,030,473.				
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,865,505.	385,437.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	45 6	Benefits paid to or for members (Part IX, column (A), line 4)		3,581,071.	3,913,572.				
Expenses	15 3	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.				
ens	16a I	Professional fundraising fees (Part IX, column (A), line 11e)	, <u> </u>	<u> </u>	V.				
X	10	Total fundraising expenses (Part IX, column (D), line 25) 183,87		2,326,766.	3,425,431.				
_	'''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)							
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		9,773,342.	7,724,440.				
		Revenue less expenses, Subtract line 18 from line 12		760,433.	306,033.				
Net Assets or Fund Balances			Beg	ginning of Current Year	End of Year				
Sset	20	Total assets (Part X, line 16)		4,931,284.	5,104,868.				
et A	21	Total liabilities (Part X, line 26)		1,563,213.	1,430,764.				
		Net assets or fund balances. Subtract line 21 from line 20		3,368,071.	3,674,104.				
	irt II	Signature Block							
		ties of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is				
true,	correct	, and complete. Declaration of preparer (other than officer) is based on all information of whi	ich preparer l	has any knowledge.					
		Signature of officer CCC		Data					
Sig	- 1	100	PY	Date S	9/2023				
Her	e	RAMON PEGUERO, ESQ, PRESIDENT & CEO		0/	1/200-7				
		Type or print name and title		) T F					
		Print/Type preparer's name Preparer's signature	<b>I</b>	Pate Check	PTIN				
Paid		MAGDALENA CZERNIAWSKI MAGDALENA CZERNI	.AWSK  0						
	-	Firm's name CBIZ MARKS PANETH LLC		Firm's EIN ▶	<u>87-3707167                                  </u>				
Use Only Firm's address 685 THIRD AVENUE									
		NEW YORK, NY 10017		Phone no. 21	2-503-8800				
May	the IR	S discuss this return with the preparer shown above? See instructions			X Yes No				

89,907.)

) (Revenue \$

71,786. including grants of \$

6,200,719.

Form 990 (2021) AND FAMILIES, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			l
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			l
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			3,7
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9_		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			3,7
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
_	Part VI	11a	X	_
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	l		\ <del></del>
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			<b> </b> ₩
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			<sub>V</sub>
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	<u> </u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	_
f	· · · · · · · · · · · · · · · · · · ·		Х	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," complete Schedule D, Part X	11f	Λ	_
12a		400	Х	
h	Schedule D, Parts XI and XII	12a	21	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	12b		x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
		14a		X
	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	140		
J	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

THE COMMITTEE FOR HISPANIC CHILDREN AND FAMILIES, INC.

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	├
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	-
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	l		3,7
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			3,7
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			\ <del></del>
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	00-		x
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			_ v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		x
25.0	Part V, line 1			X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		1
D		35b		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	330		
30	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	36		X
37	If "Yes," complete Schedule R, Part V, line 2	30		1
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R. Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	31		1
30		38	х	
Par	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	30		
-	Check if Schedule O contains a response or note to any line in this Part V			
	5 Solidadio di Containo a responso di noto to uny mio in uno i un v		Yes	No
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1	162	140
b		<u>.</u>		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4		
U		1c	Х	
	(gambling) winnings to prize winners?	10		

AND FAMILIES, INC.
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			l
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	J , , , , , , , , , , , , , , , , , , ,	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			37
_	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_	v	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	<b>-</b>		x
	to file Form 8282?	7c		_
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	7-		Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<u>7e</u> 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		25
g h	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?	7 <u>9</u> 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	, · · ·		
Ü	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b				
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			177
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			<sub>V</sub>
	excess parachute payment(s) during the year?	15		X
40	If "Yes," see the instructions and file Form 4720, Schedule N.	40		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
47	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any	4-		
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

<u>C</u>						X				
Sec	tion A. Governing Body and Management									
		ı	1 44		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	14							
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent	<b>1</b> b	14							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other							
	officer, director, trustee, or key employee?			2		X				
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision							
	of officers, directors, trustees, or key employees to a management company or other person?			3	X					
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		Х				
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?									
6	Did the organization have members or stockholders?			6		Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap									
	more members of the governing body?			7a		х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st									
	persons other than the governing body?			7b		х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea									
	The governing body?	-	-	8a	Х					
b	Each committee with authority to act on behalf of the governing body?			8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read									
•	organization's mailing address? <i>If</i> "Yes." <i>provide the names and addresses on Schedule</i> O			9		х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re									
	This occion b requests information about policies not required by the internal ne	verrue	0000.7		Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х				
	If "Yes," did the organization have written policies and procedures governing the activities of such ch									
			, ,	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body			11a	Х					
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		· ·							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х					
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y									
	on Schedule O how this was done	,		12c	Х					
13	Did the organization have a written whistleblower policy?			13	Х					
14	Did the organization have a written document retention and destruction policy?			14	X					
15	Did the process for determining compensation of the following persons include a review and approva									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	•	•							
а	The organization's CEO, Executive Director, or top management official			15a	Х					
	Other officers or key employees of the organization			15b		Х				
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent w	rith a							
	taxable entity during the year?			16a		Х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatio	า'ร							
	exempt status with respect to such arrangements?			16b						
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶NY									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990	-T (section 501(c)(3)s	only)	availal	ole				
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website Another's website X Upon request Other (explain	on S	chedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	financ	cial					
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records 🕨							
	RAMON PEGUERO, ESQ, PRESIDENT & CEO - 212-206-1090									
	75 BROAD STREET, NEW YORK, NY 10004									

AND FAMILIES, INC.

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### Form 990 (2021) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)			((				(D)	(E)	(F)
Name and title	Average	(-1-		Pos	ition			Reportable	Reportable	Estimated
	hours per	box	not ch unles	ss per	son is	s both	an	compensation	compensation	amount of
	week		cer an	d a di	recto	r/trust	tee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		99	npens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	dual t	rtio na	_	nploy	st cor	_	1033 (420)		organizations
	line)	Indivi	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) RAMON PEGUERO, ESQ	35.00									
PRESIDENT AND CEO				Х				191,152.	0.	6,086.
(2) ALAN YU	35.00									
DIR. OF DEVELOPMENT						Х		115,232.	0.	10,437.
(3) ASHOK DAIVD MARIN	2.00									
VICE-CHAIR		Х		X				0.	0.	0.
(4) CARMEN ROJAS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(5) DIANA DELGADO	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) EMANUEL ACOSTA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) GUILLERMO SUCRE	2.00									
TREASURER		Х		Х				0.	0.	0.
(8) GUSTAVO L. MAZZA	2.00									
CHAIRMAN		Х		Х				0.	0.	0.
(9) INDHIRA ARRINGTON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) JESSIE ORELLANA	1.00								_	_
BOARD MEMBER		Х						0.	0.	0.
(11) JOSE FIOCCA	35.00								_	_
CONTRACTED CFO				Х				0.	0.	0.
(12) KENNETH MAHON	1.00								_	_
BOARD MEMBER (OUTGOING)		Х						0.	0.	0.
(13) MARIE TOUCET	1.00	1								_
BOARD MEMBER		Х						0.	0.	0.
(14) MELISSA ALVAREZ-DOWNING	2.00	l								
SECRETARY	1 00	Х		X				0.	0.	0.
(15) MICHAEL TAFOYA	1.00								_	_
BOARD MEMBER	1 22	Х						0.	0.	0.
(16) MILDRED RAMOS	1.00								_	
BOARD MEMBER	1 00	Х						0.	0.	0.
(17) WILLIAM VAZQUEZ	1.00	<b></b>							_	_
BOARD MEMBER		Х						0.	0.	990 (2021)

(C)

Position

(do not check more than one box, unless person is both an officer and a director/trustee)

(D)

Reportable

compensation

from

(F)

Estimated

amount of

other

11-2622003

(E)

Reportable

compensation

from related

(A)

Name and title

INC. Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(B)

Average

hours per

week

	(list any hours for related organizations below line)	Individual trustee or director	In stit utional tru stee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	SC/	fro orga and	pensa om th anizat d relat inizati	e tion ted
(18) YOCASTA SHAMES	1.00							_					
BOARD MEMBER	1 00	Х						0.		0.			0.
(19) FRANK ALVARADO BOARD MEMBER (OUTGOING)	1.00	х						0.		0.			0.
1b Subtotal	•						<b></b>	306,384.		0.	16	5,5	23.
c Total from continuation sheets to Part							<b>•</b>	0.		0.			0.
d Total (add lines 1b and 1c)							<b></b>	306,384.		0.	16	5,5	23.
2 Total number of individuals (including but	not limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	9			
compensation from the organization													2
												Yes	No
3 Did the organization list any former office													
line 1a? If "Yes," complete Schedule J for											3		X
4 For any individual listed on line 1a, is the												X	
and related organizations greater than \$1											4		
5 Did any person listed on line 1a receive o	•				-			-			5		х
rendered to the organization? <i>If</i> "Yes," co	<u>ompiete Scrieduii</u>	e J T	or st	icn į	oers	on .					3		
Complete this table for your five highest of the second seco	compensated inc	lene	nde	nt co	ontra	acto	rs th	nat received more than \$	\$100,000 of comr	nensat	ion fro	m	
the organization. Report compensation for													
(A)	,							(B)			(C	;)	
Name and busine	ss address							Description of s	ervices	С	omper	rsatio	n
NCHENG LLP, 40 WALL ST.	32ND FL,	S	ΤE	3	22	2,							
NEW YORK, NY 10005							_}	FINANCIAL SE	RVICES		22	7,4	<u>24.</u>
							$\dashv$						
							-						
2 Total number of independent contractors	(including but n	ot lir	nited	d to	thos	se lis	ted	above) who received mo	ore than				
\$100,000 of compensation from the orga	nization				1	L							
											Form 9	990 r	2021)

Page 9

### THE COMMITTEE FOR HISPANIC CHILDREN Form 990 (2021) AND FAM Part VIII Statement of Revenue AND FAMILIES, INC.

		Check if Schedule O	contains a	response (	or note to any lir	e in this Part VIII			
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
							lunction revenue	business revenue	sections 512 - 514
Siα	1 a	Federated campaigns		1a					
ant	b			1b					
2 5					522,735.	-			
Æ,		Related organizations		1d	322,7331				
ية إق					741,253.	-			
Sir		• ,			741,233.				
utic er	т	All other contributions, gifts,			752,117.				
章된		similar amounts not included			132,111.	-			
Contributions, Gifts, Grants and Other Similar Amounts	g			1g  \$		0 016 105			
Og	h	Total. Add lines 1a-1f				8,016,105.			
					Business Code				
Ce	2 a								
ē Ķ	b								
Se	С								
ar eve	d								
Program Service Revenue	е								
4	f	All other program service	revenue						
	g	Total. Add lines 2a-2f			<b>&gt;</b>				
	3	Investment income (includ	ling divide	nds, intere	st, and				
		other similar amounts)				49.			49.
	4	Income from investment of							
	5	Royalties		•					
		,	(i	) Real	(ii) Personal				
	6 a	Gross rents	6a	-					
	h	Less: rental expenses	6b						
	c	Rental income or (loss)	6c						
	4	Net rental income or (loss)							
		Gross amount from sales of		ecurities	(ii) Other				
	ı a			Countios	(ii) Other				
		assets other than inventory	7a						
•	D	Less: cost or other basis	_						
Revenue		and sales expenses	7b			-			
e e		Gain or (loss)							
æ		Net gain or (loss)			<u> </u>				
ther	8 a	Gross income from fundraisin							
ō		including \$ 522							
		contributions reported on			20 050				
		Part IV, line 18			38,250.	-			
		Less: direct expenses			113,838.				
		Net income or (loss) from	-		<b>_</b>	-75,588.			-75,588.
	9 a	Gross income from gamin							
		Part IV, line 19		9a					
	b	Less: direct expenses		9b					
	С	Net income or (loss) from	gaming ac	tivities	<b>_</b>				
	10 a	Gross sales of inventory, I	ess returns	s					
		and allowances							
	b	Less: cost of goods sold							
_		Net income or (loss) from			<b>&gt;</b>				
	_				Business Code				
Snc	11 a	OTHER INCOME			900099	89,907.	89,907.		
ne	b					,	,		
Miscellaneous Revenue	c								
ŠČ		All other revenue							
Σ		Total. Add lines 11a-11d			<b></b>	89,907.			
	12	Total revenue. See instruction				8,030,473.		0.	-75,539.

### THE COMMITTEE FOR HISPANIC CHILDREN INC.

Form 990 (2021) AND FAMILIES,
Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	385,437.	385,437.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	201,730.	129,469.	54,508.	17,753.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	2 256 545	0 707 060	224 222	100 515
7	Other salaries and wages	3,076,717.	2,735,868.	231,203.	109,646.
8	Pension plan accruals and contributions (include	20 500	00 000	0 500	0.65
	section 401(k) and 403(b) employer contributions)	32,580.	28,922.	2,693.	965. 11,214.
9	Other employee benefits	294,793.	251,252.	32,327.	11,214.
10	Payroll taxes	307,752.	262,193.	33,827.	11,732.
11	Fees for services (nonemployees):	050 640		050 610	
а	Management	253,613.		253,613.	
b	Legal	25,336.		25,336.	
	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	201 011	206 052	72 670	11 200
	column (A), amount, list line 11g expenses on Sch O.)	291,011. 3,409.	206,953. 1,439.	72,670.	11,388.
12	Advertising and promotion	114,899.	52,027.	62,447.	425.
13	Office expenses	72,348.	26,270.	44,633.	1,445.
14	Information technology	72,340.	20,270•	44,033.	1,445.
15	Royalties	555,063.	229,497.	307,555.	18,011.
16 17	Occupancy	11,859.	6,943.	4,916.	10,011.
17	Travel Payments of travel or entertainment expenses	11,000.	0,545.	4,510.	
18	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	24,429.	18,566.	5,863.	
20	Interest	21,1250	20,000	3,000	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	10,093.		10,093.	
23	Insurance	39,688.	8,154.	31,534.	
24	Other expenses. Itemize expenses not covered	·	•	·	
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM EXPENSE	1,335,790.	1,335,790.		
b	PROGRAM SUPPLIES	425,539.	417,387.	8,152.	
С	EQUIP. RENT AND MAINT.	154,898.	57,252.	96,353.	1,293.
d	FOOD	39,951.	10,553.	29,398.	<del></del>
е	All other expenses	67,505.	36,747.	30,758.	<del></del>
25	Total functional expenses. Add lines 1 through 24e	7,724,440.	6,200,719.	1,339,849.	183,872.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

11-2622003 Page **11** Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 2,002,540. 1,544,227. 1 Cash - non-interest-bearing 258,906. 1,833. Savings and temporary cash investments 2 3,119,248. 2,251,737. Pledges and grants receivable, net 3 3 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 43,758. 116,643. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 236,771. basis. Complete Part VI of Schedule D \_\_\_\_\_\_ 10a b Less: accumulated depreciation 10b 29,070. 3,871. 207,701. 10c Investments - publicly traded securities 11 11 12 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 297,587. 188,101. Other assets. See Part IV, line 11 15 15 4,931,284. 5,104,868. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 351,960. 341,030. Accounts payable and accrued expenses 17 17 18 18 Grants payable 911,090. 827,704. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 300,163. 262,030. of Schedule D 25 1,563,213. 1,430,764. 26 **Total liabilities.** Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 

X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 3,392,070. 2,906,276. Net assets without donor restrictions 27 27 Net assets with donor restrictions 461,795. 282,034.

Organizations that do not follow FASB ASC 958, check here

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

and complete lines 29 through 33.

Total liabilities and net assets/fund balances

5,104,868. Form **990** (2021)

3,674,104.

28

29

30

31

32

33

3,368,071.

4,931,284.

29

30

31

32

33

# THE COMMITTEE FOR HISPANIC CHILDREN

11-2622003 Page **12** AND FAMILIES, INC. Form 990 (2021)

Pa	T XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,03	0 . 4	73.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,72					
3		3			$\frac{10.}{33.}$			
		4	3,36					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	5	3,30	0,0	<u>/                                    </u>			
5								
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	3,67	4,1	04.			
Pa	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate							
	consolidated basis, or both:	200.0,						
	X Separate basis Consolidated basis Both consolidated and separate basis							
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit						
·	review, or compilation of its financial statements and selection of an independent accountant?	•	2c	Х	1			
			20	21				
2-	If the organization changed either its oversight process or selection process during the tax year, explain on Scho							
ъa	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	yle Audit	0-	Х	1			
	Act and OMB Circular A-133?		<b>3a</b>		$\vdash \vdash$			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ed audit		v				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	1			

Form **990** (2021)

### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

THE COMMITTEE FOR HISPANIC CHILDREN **Employer identification number** Name of the organization AND FAMILIES INC. 11-2622003 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

AND FAMILIES, INC.

11-2622003 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4142423.	4358020.	5761265.	10529409.	8016105.	32807222.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	11 10 100	4050000	5564065	4.05.00.4.00	2245425	2222222
	Total. Add lines 1 through 3	4142423.	4358020.	5761265.	10529409.	8016105.	32807222.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						22007222
	Public support. Subtract line 5 from line 4.						32807222.
	• • • • • • • • • • • • • • • • • • • •	(-) 0047	(1-) 0040	(-) 0040	(4) 0000	(-) 0004	(C) T. J. J.
	ndar year (or fiscal year beginning in)	(a) 2017 4142423.	(b) 2018 4358020.	(c) 2019 5761 265	(d) 2020 10529409.	(e) 2021 8 0 1 6 1 0 5	(f) Total 32807222.
	Amounts from line 4	4142423.	4330020.	3701203.	10323403.	8010103.	52007222.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources	4,467.	643.	316.	70.	49.	5,545.
9	Net income from unrelated business	4,407.	043.	310.	70.	<u> </u>	3,343.
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	70,008.	36,862.	65,614.	4,296.	128.157.	304,937.
11	<b>Total support.</b> Add lines 7 through 10						33117704.
12		etc. (see instruction	ons)			12	446,920.
	First 5 years. If the Form 990 is for the						•
	organization, check this box and stop	-			<u>.</u>		
Sec	ction C. Computation of Publi						•
14	Public support percentage for 2021 (li	ine 6, column (f), d	ivided by line 11, o	column (f))		14	99.06 %
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	98.86 %
16a	33 1/3% support test - 2021. If the o	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this box	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				<b>▶</b> X
b	33 1/3% support test - 2020. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			<b>&gt;</b>
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop he	<b>re.</b> Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		<b>&gt;</b>
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, chec	ck this box and st	<b>top here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circu	ımstances test. Th	e organization qua	alifies as a publicly	supported organiz	zation	▶□
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s ▶□

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### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	siow, picase comp	oicte i ait ii.j				
Calendar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and			, ,		, ,	,,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support			T	T	T	
Calendar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b  11 Net income from unrelated business						
activities not included on line 10b,						
whether or not the business is						
regularly carried on						
Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)		ivet engaled this	formeth or fifth to	 	01(0)(2) ===================================	<u></u>
14 First 5 years. If the Form 990 is for the	•			•	. , . ,	
check this box and stop here  Section C. Computation of Publi	c Support Per	rcentage	• • • • • • • • • • • • • • • • • • • •			
15 Public support percentage for 2021 (I			column (f))		15	%
16 Public support percentage from 2020					16	<u> </u>
Section D. Computation of Inves					,,	, <u>,</u>
17 Investment income percentage for 20			ne 13, column (f))		17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2021. If the						
more than 33 1/3%, check this box ar						▶ □
b 33 1/3% support tests - 2020. If the						
line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	nization qualifies a	as a publicly suppo	orted organization	
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	<b>&gt;</b>

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	20		
	3a		
	3b		
	2-		
	3c		
	4a		
	AL		
	4b		
	4c		
	-10		
	5a		
	- Ou		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	Ju		
	0.		
	9b		
	9с		
	10a		
	10b		
ule	A (Forn	n 990)	2021
	-	,	

Sche	dule A (Form 990) 2021 AND FAMILIES, INC.	11-262200	3 P	age <b>5</b>
Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
<u>Sec</u>	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s effectively operated, supervised, or controlled the organization's activities. If the organization had more than one suporganization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among	officers, s) opported ng the		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  Did the organization operate for the benefit of any supported organization other than the supported	1		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	structions).		
a b	The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
		all to a fact all a	\	
с 2	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity. Activities Test. Answer lines 2a and 2b below.	ntity (see instruction	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	NO
а	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
h	that these activities constituted substantially all of its activities.  Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	Zd		
D	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
3	these activities but for the organization's involvement.  Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

# THE COMMITTEE FOR HISPANIC CHILDREN

Schedule A (Form 990) 2021 AND FAMILIES, INC. 11-2622003 Page 6

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on N	ov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	t complete S	Sections A through E.	
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrated	d Type III supporting orga	anization (see

Schedule A (Form 990) 2021

instructions).

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Par	t V   Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	inizations <sub>(continu</sub>	ıed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	 S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	ns	Distributable Amount for 2021
_1_	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				

Schedule A (Form 990) 2021

# THE COMMITTEE FOR HISPANIC CHILDREN

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,

Schedule A (Form 990) 2021

Part VI

AND FAMILIES, INC. 11-2622003 Page 8

line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: MISCELLANEOUS REVENUE 2017 AMOUNT: \$ 5,808. 9,712. 2018 AMOUNT: \$ 2019 AMOUNT: \$ 114. 4,296. 2020 AMOUNT: \$ 2021 AMOUNT: \$ 89,907. FUNDRAISING INCOME 64,200. 2017 AMOUNT: \$ 2018 AMOUNT: \$ 27,150. 2019 AMOUNT: \$ 65,500. 38,250. 2021 AMOUNT: \$

132028 01-04-22 Schedule A (Form 990) 2021

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

THE COMMITTEE FOR HISPANIC CHILDREN

AND FAMILIES, INC.

Employer identification number

11-2622003

Organiz	ation type (check or	ne):			
Filers of	:	Section:			
Form 99	0 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)( $3$ ) (enter number) organization			
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
		527 political organization			
Form 99	0-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
Note: Or	nly a section 501(c)(7	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General	Rule				
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special	Rules				
X	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.			
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.				
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year			
answer "	'No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).			

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990) (2021)

Name of organization
THE COMMITTEE FOR HISPANIC CHILDREN
AND FAMILIES, INC.

Employer identification number

11-2622003

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	DAY CARE COUNCIL OF NEW YORK  2082 LEXINGTON AVE #204  NEW YORK, NY 10035	\$ <u>1,716,478.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	NYC DEPARTMENT OF EDUCATION  65 COURT STREET, RM 1201  BROOKLYN, NY 11201	\$ <u>2,348,659</u> .	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	NYC DEPARTMENT OF YOUTH AND COMMUNTY DEVELOPMENT  123 WILLIAM STREET  NEW YORK, NY 10038	\$ 1,146,478.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	NYS DEPARTMENT OF HEALTH  ESP CT ROOM 859  ALBANY, NY 12237	\$ 326,345.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4  NYS OFFICE OF CHILDREN AND FAMILY SERVICES  52 WASHINGTON STREET  RENSSELAER, NY 12144	\$ 1,203,077.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name address and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_	Name, address, and ZIP + 4  ROBIN HOOD FOUNDATION  826 BROADWAY 9TH FLOOR  NEW YORK, NY 10003	\$ 330,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

THE COMMITTEE FOR HISPANIC CHILDREN

AND FAMILIES, INC.

Employer identification number 11-2622003

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - -	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	

Page 4 Schedule B (Form 990) (2021) Name of organization **Employer identification number** THE COMMITTEE FOR HISPANIC CHILDREN 11-2622003 AND FAMILIES, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

### (e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE COMMITTEE FOR HISPANIC CHILDREN AND FAMILIES, INC.

**Employer identification number** 11-2622003

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		iiiiiai i uiius	or Accounts. Complete if the	
		(a) Donor advised	d funds	(b) Funds and other accounts	
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v	writing that the assets hel	ld in donor advise	ed funds	
	are the organization's property, subject to the organization's	exclusive legal control?		Yes	No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that gra	nt funds can be u	used only	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any	y other purpose o	conferring	
	impermissible private benefit?				No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes	s" on Form 990, F	Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).			
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of	a historically important land area	
	Protection of natural habitat		Preservation of	a certified historic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribu	ition in the form o		
	day of the tax year.			Held at the End of the Tax	Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
С	Number of conservation easements on a certified historic stru	ucture included in (a)		2c	
d	Number of conservation easements included in (c) acquired a	,			
	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or to	erminated by the	organization during the tax	
	year ▶				
4	Number of states where property subject to conservation eas	ement is located			
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspecti	ion, handling of		
	violations, and enforcement of the conservation easements it	holds?		Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, an	d enforcing cons	ervation easements during the year	
	<b>—</b>				
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enf	orcing conservat	ion easements during the year	
	<b>&gt;</b> \$				
8	Does each conservation easement reported on line 2(d) above				,
	and section 170(h)(4)(B)(ii)?				No
9	In Part XIII, describe how the organization reports conservation	on easements in its reven	ue and expense	statement and	
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's	financial stateme	ents that describes the	
Da	organization's accounting for conservation easements.	Aut Historiaal Tus		han Oineilan Aasada	
Pa	ct III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form		asures, or Oti	ner Similar Assets.	
10			unua atatamant ar	ad halanaa ahaat warka	
ıa	If the organization elected, as permitted under FASB ASC 958				
	of art, historical treasures, or other similar assets held for pub			•	
<b>L</b>	service, provide in Part XIII the text of the footnote to its finan				
b	If the organization elected, as permitted under FASB ASC 958	•			
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in iurth	erance of public service,	
	provide the following amounts relating to these items:			<b>•</b> •	
	(i) Revenue included on Form 990, Part VIII, line 1				
•	(ii) Assets included in Form 990, Part X				
2	If the organization received or held works of art, historical trea	,		gain, provide	
_	the following amounts required to be reported under FASB AS			Δ.	
a	Revenue included on Form 990, Part VIII, line 1				
h					

	t III Organizations Maintaining C	ollections of Ar		orical Tre	asures, or	Other			Coontin		ige Z
	Using the organization's acquisition, accession								(COIIIIII	uea)	
3	collection items (check all that apply):	on, and other records	s, crieck	any or the i	iollowing that	make Si	grillicarit t	156 01 112			
_	Public exhibition				h o o o o o o o o o						
a		d			hange progra						
b	Scholarly research	е	' [	Other							
C	Preservation for future generations	-114:		مالد در مالد در کار در د				: Dt	VIII		
4	Provide a description of the organization's co							se in Part	XIII.		
5	During the year, did the organization solicit o								7 v		1
Dar	to be sold to raise funds rather than to be matter to be matter than to be matter to be matter to be matter to be matter to be sold to raise funds rather than to be matter to be sold to raise funds rather than to be matter to be sold to raise funds rather than to be matter to be sold to raise funds rather than to be matter to be								_ Yes		No
ı aı	reported an amount on Form 990, Pai		ete ii tne	organizatio	n answered "	res" on	Form 990	, Part IV, I	ine 9, or		
			ion, for a	ontribution.		ata nat i	naludad				
та	Is the organization an agent, trustee, custodi								7 v		1
	on Form 990, Part X?							∟	<b>」Yes</b>		No
D	If "Yes," explain the arrangement in Part XIII	and complete the fol	iowing to	abie:					Amount		
	Designing halones						4-		Amount		
	Beginning balance										
	Additions during the year										
_	Distributions during the year										
f	Ending balance								7 ٧		1
	Did the organization include an amount on Fo						•		Yes		│ No ┐
Par	If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds. Complete i										
	2 Indemnett ander Complete	(a) Current year		rior year	(c) Two years		( <b>d)</b> Three y	rears hack	(e) Four	vears	hack
10	Paginning of year halance	(a) carront year	(6)	nor your	(O) Two your	o buok	(4) 111100 y	ouro buon	(C) i oui	youro	buok
1a	Beginning of year balance										
b	Contributions										
4	Net investment earnings, gains, and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
	Administrative expenses										
g	End of year balance		. /:		\\						
2	Provide the estimated percentage of the curr	ent year end balance	•	j, column (a	)) rieid as.						
a	Board designated or quasi-endowment	%	_%								
b	Permanent endowment	% %									
С		· · -									
0-	The percentages on lines 2a, 2b, and 2c sho	•				l & Al-		4:			
Зa	Are there endowment funds not in the posse	ssion of the organiza	ition tha	are neid ar	na aaministere	ea for th	e organiza	ttion	Г	Yes	No
	by:									163	140
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza								3b		
Par	Describe in Part XIII the intended uses of the t VI Land, Buildings, and Equipm		wment ti	unas.							
ı aı	Complete if the organization answere		Dart IV	line 11a S	See Form 990	Dart Y	line 10				
	·	1			T T			-1	(-I) DI		
	Description of property	(a) Cost or o basis (investn			or other (other)		ccumulate oreciation	ea	(d) Book	value	9
	Land	· · · · · ·	n <del>o</del> nu)	Dasis	(Other)	uel	oi <del>c</del> ciation				
	Land										
b	Buildings				4,347.		3,43	20		0.0	9.
	Leasehold improvements			1	8,501.		18,50			5(	0.
d	Equipment				3,923.		$\frac{10,30}{7,13}$		206	70	
	Other						Ι, Ι.	<u> </u>		7,70	
ı otal	- AUGUIDES TA INTOLION TE. (Column (d) must o	alial Form UUA Dart	x colum	n (R) line 1	UC I				<b>∠</b> ∪/	. / \	<i>-</i> -

Part VII Investments - Other Securities.	5 000 D 1 11 / 11	44. 0. 5. 000 5. 18. 19.	
Complete if the organization answered "Yes"			af.,,a,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H) Total (Col. (h) must equal Form 000. Part V. col. (P) line 12.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Complete if the organization answered "Yes" of	on Form 990 Part IV line	a 11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-vear market value
- <u> </u>	(b) Book value	(b) Mothod of Valuation. Cool of ond	or your market value
<u>(1)</u>			
(2)		+	
(3)		+	
<u>(4)</u>		+	
(5)			
<u>(6)</u>		+	
<u>(7)</u>		+	
(9)		+	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)	·		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	<b>&gt;</b>	
Part X Other Liabilities.		<u> </u>	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DEFERRED RENT PAYABLE			262,030.
(3)			•
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25)	<b></b>	262,030.
Column (b) made again only out, rate 11, col. (b) into			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

11-2622003 Page 4

Par	t XI Reconciliation of Revenue per Audited Financial State	ments With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	8,031,695.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities				
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	1 4 . 1			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	8,031,695.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-1,222.		
С	Add lines 4a and 4b			4c	-1,222.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	-1,222. 8,030,473.
Pai	TXII Reconciliation of Expenses per Audited Financial Stat	ements With I	Expenses per F	Returr	۱.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total expenses and losses per audited financial statements			1	7,725,662.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses				
d	Other (Describe in Part XIII.)		1,222.		
е	Add lines 2a through 2d			2e	1,222.
3	Subtract line 2e from line 1			3	7,724,440.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.	)		5	7,724,440.
Pai	t XIII Supplemental Information.				
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b ar	nd 2b; Part V, line 4	; Part X	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional informa	ation.		
PAF	RT X, LINE 2:				
THE	E AGENCY BELIEVES IT HAS NO UNCERTAIN TA	X POSITIO	NS AS OF S	EPTI	EMBER 30,
<u>202</u>	22 AND 2021 IN ACCORDANCE WITH FASB ASC '	TOPIC 740	<u>, WHICH PR</u>	OVII	DES
STZ	ANDARDS FOR ESTABLISHING AND CLASSIFYING	TAX PROV	ISIONS FOR	UNC	CERTAIN
TAX	Y PROVISIONS.				
PAF	RT XI, LINE 4B - OTHER ADJUSTMENTS:				
DIF	RECT FUNDRAISING EXPENSES				-1,222.
PAF	RT XII, LINE 2D - OTHER ADJUSTMENTS:				
DIF	RECT FUNDRAISING EXPENSE				1,222.

# THE COMMITTEE FOR HISPANIC CHILDREN Schedule D (Form 990) 2021 AND FAMILI Part XIII Supplemental Information (continued) AND FAMILIES, INC. 11-2622003 Page 5

### SCHEDULE G (Form 990)

Department of the Treasury

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

THE COMMITTEE FOR HISPANIC CHILDREN

Employer identification number 11-2622003

AND FAMILIES, INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants Internet and email solicitations b Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

# THE COMMITTEE FOR HISPANIC CHILDREN

Schedule G (Form 990) 2021

AND FAMILIES, INC.

11-2622003 Page 2

Pa	rt I		_			
$\neg$		of fundraising event contributions and gro	(a) Event #1	(b) Event #2	(c) Other events	T
				(-)	NONE	(d) Total events (add col. (a) through
			GALA			col. (c))
le			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	560,985.			560,985.
	2	Less: Contributions	522,735.			522,735.
$\dashv$	3	Gross income (line 1 minus line 2)	38,250.			38,250.
	4	Cash prizes				
S	5	Noncash prizes				
kpense	6	Rent/facility costs	56,780.			56,780.
Direct Expenses	7	Food and beverages	10,664.			10,664.
	8	Entertainment	35,076.			35,076.
	9	Other direct expenses				35,076. 11,318.
- 1	10	Direct expense summary. Add lines 4 through			<b>&gt;</b>	113,838.
Pai		Net income summary. Subtract line 10 from li <b>Gaming.</b> Complete if the organization a				-75,588.
	•••	\$15,000 on Form 990-EZ, line 6a.	answered res on romi	1990, 1 art IV, iiile 19, 01	reported more than	
une			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %  No	Yes %  No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
		Not remain a in come automate. Culturat line 7	fuere line 4 celumen (al)		_	
	8	Net gaming income summary. Subtract line 7	from line 1, column (a)		·····	
9	Ent	er the state(s) in which the organization condu	cts gaming activities:			
		he organization licensed to conduct gaming ac				Yes No
b	lf "I	No," explain:				
		re any of the organization's gaming licenses re Yes," explain:			/ear?	Yes No

# THE COMMITTEE FOR HISPANIC CHILDREN

Sch	edule G (Form 990) 2021 AND FAMILIES, INC. $1$	1-262	22003	Page <b>3</b>					
11	Does the organization conduct gaming activities with nonmembers?	[	Yes	☐ No					
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed								
	to administer charitable gaming?	[	Yes	☐ No					
13	Indicate the percentage of gaming activity conducted in:								
а	The organization's facility	13	Ва	%					
	An outside facility	13	Bb	%					
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:								
	Name								
	Address								
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No					
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amoun	t							
	of gaming revenue retained by the third party >\$								
С	If "Yes," enter name and address of the third party:								
	No. 8								
	Name								
	Address ▶								
16	Gaming manager information:								
	Nama 🏲								
	Name								
	Gaming manager compensation > \$								
	Description of services provided								
	Director/officer Employee Independent contractor								
17	Mandatory distributions:								
	Is the organization required under state law to make charitable distributions from the gaming proceeds to								
	retain the state gaming license?	[	Yes	☐ No					
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	пе							
_	organization's own exempt activities during the tax year > \$								
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	d Part III,	lines 9,	9b, 10b,					
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.								

# THE COMMITTEE FOR HISPANIC CHILDREN Schedule G (Form 990) AND FAMILI Part IV Supplemental Information (continued) 11-2622003 Page 4 AND FAMILIES, INC.

### SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization THE COMMI AND FAMIL		HISPANIC CH	ILDREN				Employer identification number 11-2622003
Part I General Information on Grants a							
Does the organization maintain records or criteria used to award the grants or assis     Describe in Part IV the organization's pro-	stance?ocedures for monit	oring the use of grant	funds in the United	d States.			X Yes No
Part II Grants and Other Assistance to recipient that received more than S					anization answered "\	Yes" on Form 990, Par	t IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
<ul> <li>2 Enter total number of section 501(c)(3) a</li> <li>3 Enter total number of other organizations</li> </ul>	-						

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
HOLARSHIPS	145	385,437.	0.		

| Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

Schedule I (Form 990) 2021

ALL GRANTS ARE DOCUMENTED AND INFORMED TO APPROPRIATE DEPARTMENT THAT WOULD

MANAGE THE GRANTS. FISCAL DEPARTMENT REVIEW THE GRANT BUDGET WITH THE

DEPARTMENT AND PLAN COURSE OF ACTION. ALL GRANT EXPENSES ARE REPORTED VIA

CHECK REQUEST WITH PROPER ACCOUNT CODE. HUMAN RESOURCES KEEPS TRACK OF

TIMESHEET AND PAYROLLS. FINANCE USES SALARY ALLOCATION ACROSS ALL GRANTS TO

KEEP TRACK OF PAYROLL EXPENSES, AFTERWARDS GENERATES MONTHLY EXPENSE

REPORTS TO MONITOR SPENDING OF THE GRANT AND REPORT TO GRANT GRANTORS AS

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

THE COMMITTEE FOR HISPANIC CHILDREN

AND FAMILIES, INC.

 $Employer\ identification\ number \\ 11-2622003$ 

Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a Х **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISo compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) RAMON PEGUERO, ESQ	(i)	191,152.	0.	0.	5,544.	542.		0.
PRESIDENT AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
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	(i) (ii)							
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	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

## THE COMMITTEE FOR HISPANIC CHILDREN

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

**Open to Public** 

OMB No. 1545-0047

Inspection

**Employer identification number** 

11-2622003

Name of the organization

THE COMMITTEE FOR HISPANIC CHILDREN AND FAMILIES, INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE SUPPORT SYSTEM AND CONTINUUM OF LEARNING FOR CHILDREN AND YOUTH.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EXISTING STRENGTHS AND FOSTERING THEIR SELF-SUFFICIENCY. CHCF PROVIDES A NUMBER OF PROGRAMS AND SERVICES TO THE COMMUNITY THROUGH YOUTH DEVELOPMENT PROGRAMS AND EARLY CARE & EDUCATION INSTITUTE. OUR SERVICES AMPLIFY THE VOICE OF OUR COMMUNITIES ON THE LOCAL, STATE, AND NATIONAL LEVELS AROUND THE ISSUES OF CHILD WELFARE, EARLY CARE, EDUCATION, JUVENILE JUSTICE, AND WELL-BEING OF LATINO CHILDREN. CHCF IS CREATING A SHARED PROSPERITY FOR ALL AMERICANS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: THE COMMUNITY WE SERVE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: FITNESS, STEM, LEADERSHIP DEVELOPMENT, COOKING, LITERACY COMPREHENSION AND ACADEMIC SUPPORT. THE YOUTH DEVELOPMENT DEPARTMENT ALSO PROVIDED SERVICES TO THE FAMILIES VIA REFERRALS TO ACCESS TO SERVICES, WORKSHOPS AND COMMUNITY EVENTS GEAR TO PROMOTE SENSE OF COMMUNITY, BUILD RAPPORT AND FOR INFORMATION PURPOSES. ALSO, OPENING DOORS TO THE FUTURE (ODF) PROGRAMMING OFFERED HIGH SCHOOL STUDENTS A RANGE OF COLLEGE AND CAREER READINESS WORKSHOPS AND EXPERIENCES IN ADDITION TO AN INTERNSHIP.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

POLICY DEPARTMENT - THE POLICY DEPARTMENT CONDUCTS RESEARCH ON

POLICIES, ANALYZES LEGISLATION, AND ADVOCATES AROUND ISSUES OF EARLY
CHILDHOOD CARE AND EDUCATION, PRE-K-12 EDUCATIONAL EQUITY IN

OPPORTUNITY AND RESOURCES, AND INTERSECTIONAL FAMILY NEEDS AND BARRIERS
IN ACCESS TO RESOURCES AND SERVICES. THE POLICY DEPARTMENT FURTHER

FORMS AND WORKS IN PARTNERSHIP WITH COALITIONS TOWARDS THOSE ENDS.

EXPENSES \$ 71,786. INCLUDING GRANTS OF \$ 0. REVENUE \$ 89,907.

FORM 990, PART VI, SECTION A, LINE 3:

THE ORGANIZATION DELEGATED DUTIES CUSTOMARILY PERFORMED BY CHIEF FINANCIAL

OFFICER TO A THIRD PARTY, NCHENG, LLP. NCHENG, LLP WAS PAID \$253,613 FOR

THESE SERVICES DURING THE YEAR. JOSE FIOCCA OF NCHENG, IS THE ACTING

CONTRACTED CFO.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTANT AND IS REVIEWED BY

THE FINANCE COMMITTEE, TREASURER, PRESIDENT & CEO AND GOVERNING BOARD BASED

ON THE FINANCIAL RECORDS, POLICIES AND PROCEDURES OF THE ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 12C:

AT LEAST ONCE A YEAR, EACH OFFICER AND DIRECTOR ACTING ON BEHALF OF THE

COMMITTEE FOR HISPANIC CHILDREN & FAMILIES INC, SHALL EXECUTE AND SUBMIT A

STATEMENT TO THE PRESIDENT AND VICE PRESIDENT DISCLOSING ALL MATERIAL FACTS

CONCERNING ANY ACTUAL OR POTENTIAL CONFLICT OF INTEREST OR CONFIRMING THAT

THERE ARE NO SUCH CONFLICTS TO BE DISCLOSED.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS HAS APPOINTED A COMPENSATION COMMITTEE THAT REVIEWS

AND APPROVES THE SALARY OF THE PRESIDENT & CEO ON AN ANNUAL BASIS USING

Schedule O (Form 990) 2021 Page 2 THE COMMITTEE FOR HISPANIC CHILDREN Name of the organization **Employer identification number** AND FAMILIES, INC. 11-2622003 CURRENT ECONOMIC COMPARATIVE DATA. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF INTEREST AND OTHER POLICY DOCUMENTS ARE AVAILABLE UPON REQUEST. FINANCIAL STATEMENTS ARE AVAILABLE ON THE WEBSITE AS WELL AS ON REQUEST. FORM 990, PART XII, LINE 2C: THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.