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Dear Partners, Colleagues, and Friends,

On behalf of CHCF and its Board of Directors, we are excited to present you with the Committee for Hispanic Children & Families’ 2018-2019 Annual Report. Throughout the year, we have worked diligently to continue making great strides in advancing the continuum of learning for children across all five boroughs of New York City. Our report provides insight into the many successes we saw this year, as we worked to champion the rights for all people regardless of race, immigration status, or income.

As a nonprofit rooted in the Latino community, we recognize the importance of strengthening the pipeline of funding to Latinos and the community as a whole. It is critical to support families in need, not just through financial grants, but through workforce training as well. We are proud to have staff and Board representation from individuals across all industries and walks of life, which reflects what is possible when people are allowed to live up to their full potential. We know that successful outcomes require more than formal education, which is why our organization focuses on holistic programming that encompasses advocacy and outreach to enhance students’ lives from birth to adulthood.

As we look back on this year, we hope you will join us as we celebrate the accomplishments of our community and continue to serve children and families across New York City, while upholding our mission to ensure equitable access to educational opportunities for all.

Sincerely,

Ramon Peguero, Esq.  
President & CEO  
CHCF

Gustavo Mazza  
Chair of the Board  
VP, Milrose Consultants
ABOUT US

OUR STORY

Founded in 1982, the Committee for Hispanic Children & Families provides programs that reach underserved, low- and moderate-income children and families throughout New York City and the home-based child care providers who serve them.

Our grassroots focus makes us one of the few Latino organizations in New York that combines direct service with policy work to amplify minority voices at the local, state, and national levels.

WHAT WE DO

OUR MISSION

Our mission is to combine education, capacity building, and advocacy to strengthen the support system and continuum of learning for children and youth. CHCF has four primary function areas:

Youth Development provides academic and afterschool enrichment programs to supplement students’ education and prepare them for scholastic success.

The Early Care & Education Institute provides culturally-informed, bilingual professional development to family child care educators to strengthen the quality of early care and teaching.

Community Engagement leverages our parent participation efforts to train residents to be leaders in their local communities.

Policy and Advocacy works for progressive legislation around access to education from birth to adulthood.
We served 21,793 children, parents, and family care providers during FY 19 throughout all five boroughs.
"It was as if we knew each other for a while, it felt natural. She made you feel like you weren't with a stranger. I would not change anything."

- Marianela Rodriguez, FCC Provider

The Early Care & Education Institute provides one-on-one coaching to home-based child care providers. Our coaches work onsite to improve the quality of programs in areas such as learning environment, educational curriculum, and business management.

We understand the importance of financial stability, which is why our team hired a Business Specialist this year. Michael Rodriguez provides financial coaching and business development to our Family Child Care (FCC) providers. This year the department was able to offer $41,500 in grants to these providers—a 197% increase from FY 2017-2018.
"The way the class was taught, the material was intense but, in the class, it felt very comfortable. I love all the trainings that are given by CHCF."
- Elaine, MAT Participant

155 FCC providers received
1,785 hours of in-depth and in-program coaching

"The assistance and level of professionalism was amazing. I felt like my concerns were heard."
- Maria Mercedes, Orientation & Start-up Participant

165 child care providers completed Health Care Plans
High quality resources and referrals for families looking for educational services for their children

965 families received individualized child care plans
Our Youth Development department provides community-based academic and after school enrichment programs to supplement students' educations and prepare them for scholastic success and on-time graduation.
Parent engagement is crucial for student success

"It's a space that I really feel is for me. I can breathe, I can let things go in a way that I couldn't do at home, so...I feel happy with this program. I feel truly good."
- Becky Garcia, Parenting Journey Participant

"Being part of this organization has helped me in many ways. Since I started volunteering with CHCF, I've become a more responsible person and I've learned a lot of skills which has helped me succeed personally as well as academically."
- Christi Ferrer, 12th grade Participant
Opening Doors to the Future (ODF) offers comprehensive holistic support to students attending CHCF's high school site, Bronx High School of Business

100% of senior ODF students graduated with a diploma and were attending college in Fall 2019

As we began our work at BHSB

15% of students were college ready* in 2016

49% of BHSB students were college ready in 2019

*College readiness rate is determined by meeting minimum requirements for proficiency in math and English in order to begin taking college credit-bearing coursework
POLICY & ADVOCACY
Policy & Advocacy
Working for progressive legislation around access to education

115 students and parents
traveled to Albany to meet with legislators and discuss the importance of funding after-school programs

37 meetings
with legislators to advocate and build relationships

12 public testimonies
were written and presented on various topics such as:

- Budget Allocation
- Immigration
- School Governance Reform
- Youth Services
- High School Admissions Test
Community Engagement
Identifying leaders in our local communities

1,630 community members
attended CHCF outreach events

236 individuals
received one-on-one assistance in areas such as public housing, immigration and legal services, and tenant rights

550 students
received backpacks along with school supplies
We aim to create more comprehensive community engagement opportunities to identify community leaders and equip them with the necessary skill sets.

26 community members completed applications to become U.S. Citizens via CHCF's Citizen Workshop in partnership with NALEO.
## Our Financials

Demonstrating financial transparency and accountability

### ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash Equivalents</td>
<td>$915,921</td>
<td>$1,954,360</td>
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<tr>
<td>Contract Revenue Receivables</td>
<td>$1,021,760</td>
<td>$562,703</td>
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<tr>
<td>Prepaid Expenses</td>
<td>$64,946</td>
<td>$95,116</td>
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<tr>
<td>Fixed Assets</td>
<td>$7,098</td>
<td>$3,785</td>
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<tr>
<td>Reserve Fund</td>
<td>$102,218</td>
<td>-</td>
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<tr>
<td>Unemployment Reserve Savings Account</td>
<td>$97,739</td>
<td>$113,157</td>
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<tr>
<td>Security Deposits</td>
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<td>$166,827</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>$2,375,865</td>
<td>$2,895,948</td>
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### LIABILITIES

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<thead>
<tr>
<th>Description</th>
<th>2018</th>
<th>2019</th>
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<tbody>
<tr>
<td>Accounts Payable</td>
<td>$60,003</td>
<td>$38,239</td>
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<tr>
<td>Accrued Expenses</td>
<td>$60,255</td>
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<tr>
<td>Accrued Salary and Payroll Taxes Payable</td>
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<tr>
<td>Pension Payable</td>
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<tr>
<td>Refundable Advances</td>
<td>$89,886</td>
<td>$197,432</td>
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<tr>
<td>Deferred Rent</td>
<td>$299,698</td>
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<td><strong>Total Liabilities</strong></td>
<td>$585,083</td>
<td>$756,501</td>
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### NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>2018</th>
<th>2019</th>
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</thead>
<tbody>
<tr>
<td>Unrestricted Net Assets</td>
<td>$1,632,118</td>
<td>$1,632,118</td>
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<tr>
<td>Temporarily Restricted Net Assets</td>
<td>$158,664</td>
<td>$92,217</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td>$1,790,782</td>
<td>$2,139,447</td>
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</table>
Corporate & Philanthropic Sponsors
Creating relationships with those that support our work

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