



# 2018-2019 ANNUAL REPORT



**CHCF**

**COMMITTEE FOR  
HISPANIC CHILDREN  
& FAMILIES**

---

[www.chcfinc.org](http://www.chcfinc.org)  
[info@chcfinc.org](mailto:info@chcfinc.org)

# CONTENTS



---

## 03

INTRODUCTION FROM  
PRESIDENT & CEO AND  
BOARD CHAIRMAN

---

## 04

ABOUT US & WHAT  
WE DO

---

## 05

SERVING NEW YORK

---

## 06

EARLY CARE &  
EDUCATION INSTITUTE

---

## 10

YOUTH  
DEVELOPMENT

---

---

## 14

POLICY &  
ADVOCACY

---

## 16

COMMUNITY  
ENGAGEMENT

---

## 19

OUR FINANCIALS

---

## 20

CORPORATE &  
PHILANTHROPIC  
SPONSORS

---

# INTRODUCTION: PRESIDENT & CEO, RAMON PEGUERO + BOARD CHAIRMAN, GUSTAVO MAZZA



Dear Partners, Colleagues, and Friends,

On behalf of CHCF and its Board of Directors, we are excited to present you with the Committee for Hispanic Children & Families' 2018-2019 Annual Report. Throughout the year, we have worked diligently to continue making great strides in advancing the continuum of learning for children across all five boroughs of New York City. Our report provides insight into the many successes we saw this year, as we worked to champion the rights for all people regardless of race, immigration status, or income.

As a nonprofit rooted in the Latino community, we recognize the importance of strengthening the pipeline of funding to Latinos and the community as a whole. It is critical to support families in need, not just through financial grants, but through workforce training as well. We are proud to have staff and Board representation from individuals across all industries and walks of life, which reflects what is possible when people are allowed to live up to their full potential. We know that successful outcomes require more than formal education, which is why our organization focuses on holistic programming that encompasses advocacy and outreach to enhance students' lives from birth to adulthood.

As we look back on this year, we hope you will join us as we celebrate the accomplishments of our community and continue to serve children and families across New York City, while upholding our mission to ensure equitable access to educational opportunities for all.

Sincerely,

A blue ink signature of Ramon Peguero.

Ramon Peguero, Esq.  
President & CEO  
CHCF

A blue ink signature of Gustavo Mazza.

Gustavo Mazza  
Chair of the Board  
VP, Milrose Consultants

## ABOUT US

# OUR STORY

Founded in 1982, the Committee for Hispanic Children & Families provides programs that reach underserved, low- and moderate- income children and families throughout New York City and the home-based child care providers who serve them.

Our grassroots focus makes us one of the few Latino organizations in New York that combines direct service with policy work to amplify minority voices at the local, state, and national levels.



## WHAT WE DO

# OUR MISSION

Our mission is to combine education, capacity-building, and advocacy to strengthen the support system and continuum of learning for children and youth. CHCF has four primary function areas:

Youth Development provides academic and afterschool enrichment programs to supplement students' education and prepare them for scholastic success.

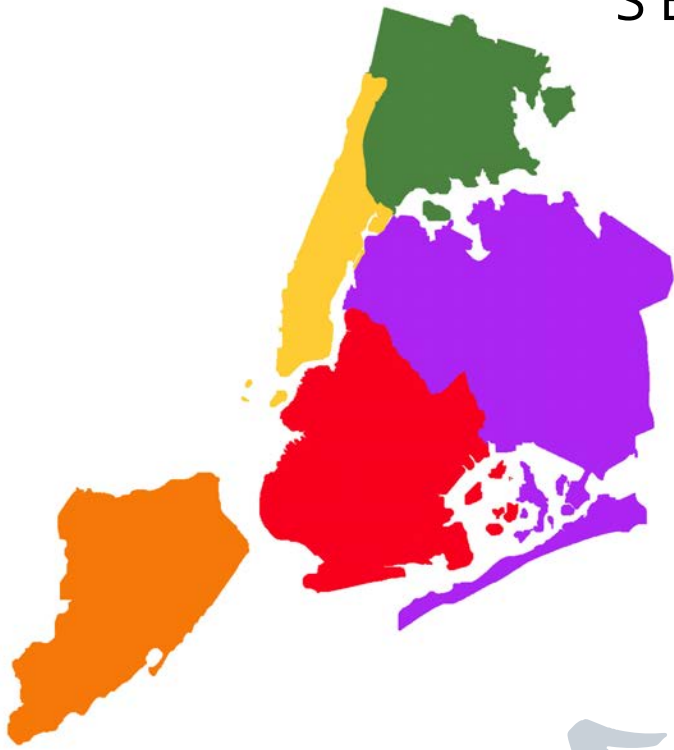
The Early Care & Education Institute provides culturally-informed, bilingual professional development to family child care educators to strengthen the quality of early care and teaching.

Community Engagement leverages our parent participation efforts to train residents to be leaders in their local communities.

Policy and Advocacy works for progressive legislation around access to education from birth to adulthood.

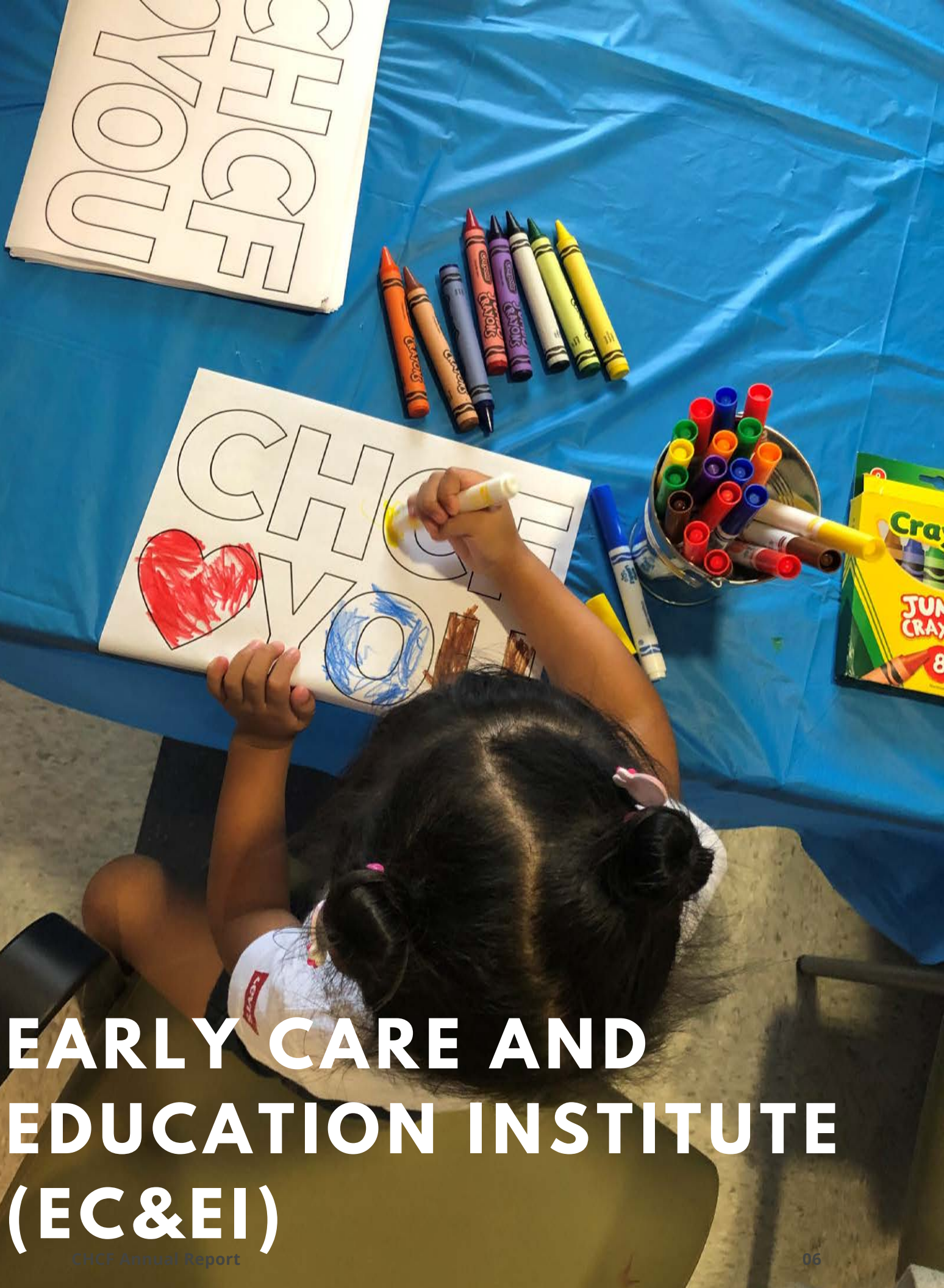
SERVING NEW YORK CITY

# OUR REACH



We served **21,793**  
children, parents, and  
family care providers  
during FY 19  
throughout all five  
boroughs





# EARLY CARE AND EDUCATION INSTITUTE (EC&EI)

# Early Care & Education Institute

Learning starts at birth and lasts a lifetime...



## 19,438 children, parents, and FCC providers

were reached by the ECEI department  
during the FY18-19 year

---

The Early Care & Education Institute provides one-on-one coaching to home-based child care providers. Our coaches work onsite to improve the quality of programs in areas such as learning environment, educational curriculum, and business management.

We understand the importance of financial stability, which is why our team hired a Business Specialist this year. Michael Rodriguez provides financial coaching and business development to our Family Child Care (FCC) providers. This year the department was able to offer **\$41,500 in grants** to these providers—a 197% increase from FY 2017-2018.

*"It was as if we knew each other for a while, it felt natural. She made you feel like you weren't with a stranger. I would not change anything."*

*- Marianela Rodriguez, FCC Provider*

# Early Care & Education Institute

Culturally-informed and bilingual professional development

*"The way the class was taught, the material was intense but, in the class, it felt very comfortable. I love all the trainings that are given by CHCF."*

*-Elaine, MAT Participant*



## 155 FCC providers

received

## 1,785 hours

of in-depth and in-program coaching

## 165 child care providers

completed Health Care Plans

*"The assistance and level of professionalism was amazing. I felt like my concerns were heard."*

*- Maria Mercedes,  
Orientation & Start-up Participant*



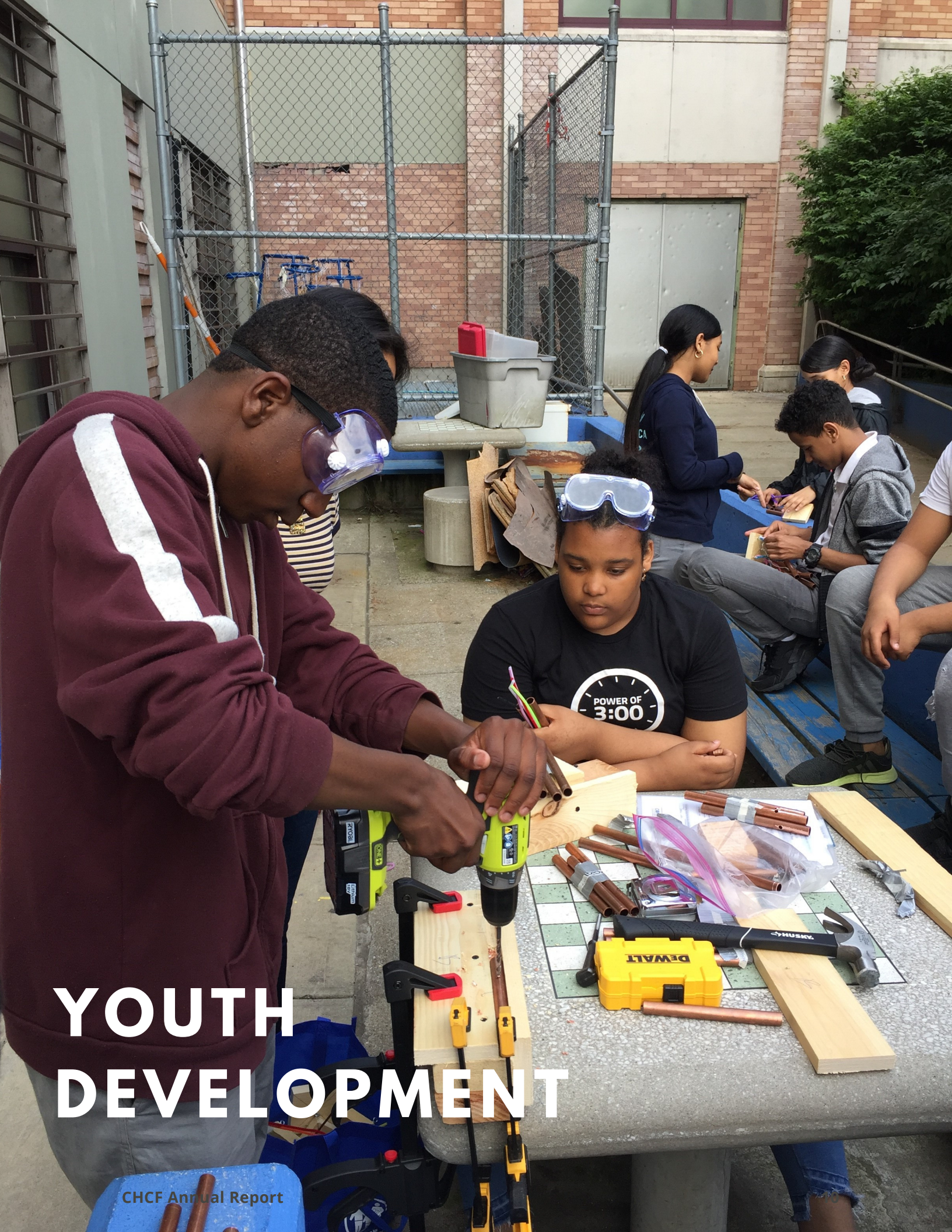
## High quality resources and referrals for families looking for educational services for their children



**965 families**

received individualized  
child care plans





# YOUTH DEVELOPMENT

# Youth Development

Elementary, Middle, and High School Programs



**450 students**

and their families served  
at

**PS 59: Community School of  
Technology**

**PS/MS 279: Captain Manuel  
Rivera, Jr. School**

**275 students**

and their families served  
at

**Bronx High School  
of Business**



Our Youth Development department provides community-based academic and after school enrichment programs to supplement students' educations and prepare them for scholastic success and on-time graduation.

# Youth Development

Parent engagement is crucial for student success

*"It's a space that I really feel is for me. I can breathe, I can let things go in a way that I couldn't do at home, so...I feel happy with this program. I feel truly good."*

*-Becky Garcia, Parenting Journey Participant*



*"Being part of this organization has helped me in many ways. Since I started volunteering with CHCF, I've become a more responsible person and I've learned a lot of skills which has helped me succeed personally as well as academically."*

*- Christi Ferrer, 12th grade Participant*



## Opening Doors to the Future (ODF) offers comprehensive holistic support to students attending CHCF's high school site, Bronx High School of Business



**100% of senior  
ODF students**

graduated with a diploma  
and were attending college  
in Fall 2019

As we began our work at BHSB

**15%**

of students were **college  
ready\*** in 2016

*versus*

**49%**

of BHSB students were  
**college ready** in 2019

\*College readiness rate is determined by meeting minimum requirements for proficiency in math and English in order to begin taking college credit-bearing coursework



# POLICY & ADVOCACY

# Policy & Advocacy

Working for progressive legislation around access to education

## 115 students and parents

traveled to Albany to meet with legislators and discuss the importance of funding after-school programs



## 37 meetings

with legislators to advocate and build relationships

## 12 public testimonies

were written and presented on various topics such as:

**Budget Allocation**  
**Immigration**  
**School Governance Reform**  
**Youth Services**  
**High School Admissions Test**



# COMMUNITY ENGAGEMENT

# Community Engagement

Identifying leaders in our local communities

**1,630 community members**

attended CHCF outreach events



**236 individuals**

received one-on-one assistance in areas such as public housing, immigration and legal services, and tenant rights

**550 students**

received backpacks along with school supplies





**We aim to create more comprehensive community engagement opportunities to identify community leaders and equip them with the necessary skill sets**



**26 community members**

completed applications to become

**U.S. Citizens**

via CHCF's Citizen Workshop in partnership with NALEO

# Our Financials

Demonstrating financial transparency and accountability

## ASSETS

	2018	2019
Cash Equivalents	\$915,921	\$1,954,360
Contract Revenue Receivables	\$1,021,760	\$562,703
Prepaid Expenses	\$64,946	\$95,116
Fixed Assets	\$7,098	\$3,785
Reserve Fund	\$102,218	-
Unemployment Reserve Savings Account	\$97,739	\$113,157
Security Deposits	\$166,184	\$166,827
Total Assets	\$2,375,865	\$2,895,948

## LIABILITIES

	2018	2019
Accounts Payable	\$60,003	\$38,239
Accrued Expenses	\$60,255	\$92,021
Accrued Salary and Payroll Taxes Payable	\$64,235	\$98,638
Pension Payable	\$11,007	\$9,376
Refundable Advances	\$89,886	\$197,432
Deferred Rent	\$299,698	\$320,795
Total Liabilities	\$585,083	\$756,501

## NET ASSETS

	2018	2019
Unrestricted Net Assets	\$1,632,118	\$1,632,118
Temporarily Restricted Net Assets	\$158,664	\$92,217
Total Net Assets	\$1,790,782	\$2,139,447

# Corporate & Philanthropic Sponsors

Creating relationships with those that support our work

A+D Partners, LLC

Anvil Mechanical

CBRE

Charles Hayden Foundation

City MD

Collins Building Services

ConEd

The Dammann Fund, Inc.

Design Republic Partners Architects

Dime Community Bank

The Education Trust

GenNx360 Capital Partners

Hispanic Federation

Island Architectural Woodwork

JPMorgan Chase

JRM Construction

J.T. Magen & Company

Meringoff Family Foundation

Milrose Consultants, Inc.

NCheng LLP

New York Plumbing-Heating-Cooling Corp.

Platinum Maintenance

Pratt Construction and Restoration

Quality Building Services Corp.

Reidy Contracting Group

Turner Construction

UnidosUS

UPS

Walmart

Williamsburg Internal Medicine, P.C.