



**The Committee for Hispanic
Children and Families, Inc.**

75 Broad Street, Suite 620, New York NY 10004

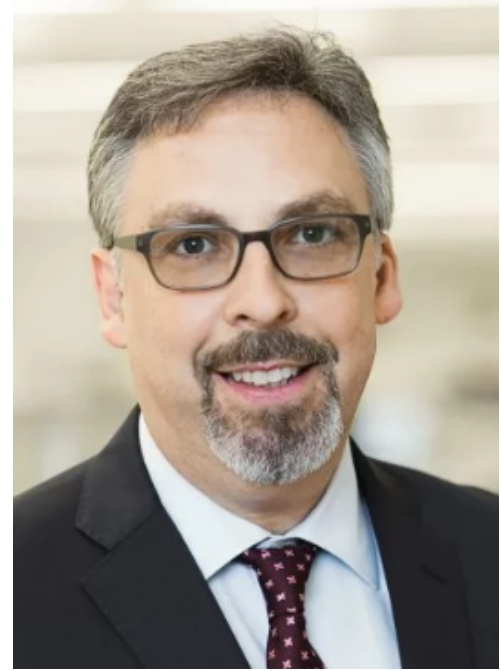
2017-2018

ANNUAL REPORT

www.chcfinc.org
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INTRODUCTION: A MESSAGE FROM CHCF'S CHAIRMAN OF THE BOARD

GUSTAVO MAZZA
MILROSE CONSULTANTS, LLC



Dear Friends of CHCF,

It is with great pleasure that we present The Committee for Hispanic Children and Families' 2017-2018 annual report. I was pleased to welcome our new President, Ramon Peguero, in September 2017, and our efforts together have positioned The Committee for Hispanic Children's and Families to continue to build upon a strong legacy of service for New York City's youth and families.

This year's report highlights a number of exciting innovations and advancements from President Ramon Peguero's first year at the helm. Taking on the responsibility of filling the position vacated by Grace Bonilla and continuing to foster the vision of our retired founder Elba Montalvo was no small task. However, the transition of our leadership has truly solidified the future of the organization. The staff has been energized by the clarity of Ramon's vision, his positive outlook, and his strong commitment to centering community voices as the foundation of CHCF's work.

I am excited to report that we have also added multiple new Board members since our last report in 2014. In keeping with CHCF's mission, the Board began the cultivation process by identifying the needs of our organization and the constituents that we serve. We were thoughtful and deliberate in our search; ensuring every new member is a leader in their field and passionate about CHCF's work.

Since Mildred Ramos, Principal of Shen Milson & Wilke, joined the Board in August of 2017, she has bolstered our human resources initiatives and helped develop a long-range plan for recruitment and retention of talent. Yocasta Shames, Senior Vice President of Edelman, joined the Board in March 2017, and has provided keen insight and strategy to CHCF's marketing and communications. Dr. Michael Tafoya just joined our family in September 2018, and will help propel the agency forward with new health and wellness initiatives for our clients and staff. Kenneth Mahon, President of Dime Savings Bank, also joined us in September, and will be invaluable in helping the organization navigate growth and sustainability as a thought leader in the financial services sector.

It is my honor to serve as the Chairman of the Board of Directors of this great organization. With such an all-star team, our future is brighter than ever. We look forward to many more successful years ahead. On behalf of the people we serve, thank you for your generosity and continued support.

Sincerely,

A handwritten signature in black ink, appearing to read 'G. Mazza'.

Gustavo Luis Mazza
Chairman of the Board

A LETTER FROM CHCF'S PRESIDENT AND CEO

RAMON PEGUERO, ESQ.

Dear Friends,

As I reflect on my first year as President and CEO at The Committee for Hispanic Children and Families, the theme that comes to mind is that of identity.

CHCF has a 36-year track record of providing high-quality supports to underserved students and families across New York City- an organizational identity that resonates with my own experience. As an immigrant from the Dominican Republic, I experienced firsthand being an English Language learner in the NYC public school system. As a man of color, I can attest to the compounded difficulties CHCF's students face as they navigate through their academic and professional careers.

From where I sit now, I am incredibly proud of my identity as an immigrant and a hispanohablante, and feel honored to be able to bring my background to this role as president of CHCF. Representation is important. As a double minority in the field of education, I hope to be an example of what is possible for the young men of color at our schools, while continuing to honor the legacy of strong female leadership at The Committee for Hispanic Children and Families. CHCF would not exist, nor would it be the agency it is today if not for the work of founder Elba Montalvo and her successor, Grace Bonilla. Their legacies are woven into the fabric of CHCF's identity, and live on daily through our excellent after-school programming, early education work, and policy and advocacy efforts. I am also incredibly thankful for CHCF's Board of Directors, whose strength and consistent leadership are immense assets to me as we reflect on the past and build towards the future together.

It is a feat for an organization like CHCF to last 36 years in the nonprofit landscape- but we cannot rest on our laurels. In the spirit of continual evaluation and improvement, we have had a series of focused internal conversations this past year about what it looks like for CHCF to serve communities best. We were motivated in this change process by a few essential truths about the work we do, namely; that we believe communities know best what they need, and that success in school and career depends on a family's overall ability to thrive and be well. The conclusions we have drawn reflect something I know to be true: that the best solutions—even to the most complex of problems—are often the simplest. Looking forward to the next 36 years, I want for CHCF to have a broad, city-wide impact without getting so big we forget our core values.

CHCF has excellent programming, but what else do families need to thrive? To find out, we have added a community organizing department and parent engagement supports to CHCF's existing early care and youth development programming to help us engage more frequently and thoughtfully with those we serve, in order to better understand how to proceed. One thing I know for certain as we forge this new component of CHCF's identity, is that to serve our communities well, we need to become part of the communities themselves. On this front, I am inspired and energized by CHCF's team. The majority of our staff hail from the communities we serve. Not only are they smart, driven, and highly capable; they also bring a huge amount of passion for CHCF's mission to everything they do. My mother always told me not to be the smartest person in the room. I am happy to say that here, that mission is easily accomplished.



CONTINUED: A LETTER FROM CHCF'S PRESIDENT AND CEO

I truly believe that it is through partnership—with CHCF staff, with community members across the city and partner agencies such as Unidos US, Hispanic Federation, the New York City Child Care Resource and Referral Consortium, Nuestros Niños, and others—it is possible to hold ourselves accountable to our own organizational blind spots and reinforce a system of mutual aid and sustained growth. In unity there is strength— we cannot do this alone.

I am incredibly grateful for the support of all our funders, partners, and volunteers who make this work possible year after year, and I thank our staff for turning these ideas into impacts in our communities every single day. In the annual report that follows, you will find that 2018 was a wonderful year of important change and accomplishments, and get a glimmer of exciting new developments on our horizon.

Siempre,

A handwritten signature in blue ink, reading "Ramon Peguero".

Ramon Peguero, Esq. CHCF President and CEO



WHAT WE DO

OUR STORY:

Founded in 1982, the Committee for Hispanic Children and Families (CHCF) provides programs that reach underserved, low- and moderate- income children and families throughout New York City and the home-based child care providers who serve them. The organization's grassroots focus makes it one of the few Latino organizations in New York that combines direct service with policy work that amplifies minority voices at the local, state, and national levels.

OUR MISSION

to combine education, capacity-building, and advocacy to strengthen the support system and continuum of learning for children and youth.

OUR REACH

23,770



**Our reach of families, children,
and child care providers**

5,171



**Families, children, and
child care providers served**

"Throughout my experience at CHCF, I learned how to be more responsible for my actions. I've also learned that with hard work and dedication, I can achieve any goal I set my mind to."

- Nasheem Nagi, 12th grade



EARLY CARE AND EDUCATION INSTITUTE (EC&EI)

At CHCF, we believe learning starts at birth and lasts a lifetime. To ensure all our community's children have a strong and healthy start, our Early Care & Education Institute provides:



Culturally-informed, bilingual professional development to family child care educators to strengthen the quality of early care and teaching delivered to children.

**2795
providers
served**



**caring for
13,975
children**

**1361 families
served**



**with
individualized
child care
plans**



**High quality resources and referrals
for families looking for educational
services for their children.**



HOW EC&EI SERVES:

1:1 COACHING within home-based child care programs

Each of CHCF's Early Childhood Coaches works onsite with a case load of home based providers in order to improve program quality across 4 domains:

1. Child Growth and Development
2. Relationships (Self, Family, Professional)
3. Environment and Curriculum
4. Business Administration and Management

2,525 hours

of in-depth, in-program coaching with

licensed child care providers across the 5 boroughs of New York City

235

"It was as if we knew each other for a while, it felt natural. She made you feel like you weren't with a stranger. I would not change anything." -Marianela Rodriguez, FCC provider



Small business **GRANTS** and **MATERIALS** for licensed providers

\$13,955

of small business grants distributed to support child care program quality improvements



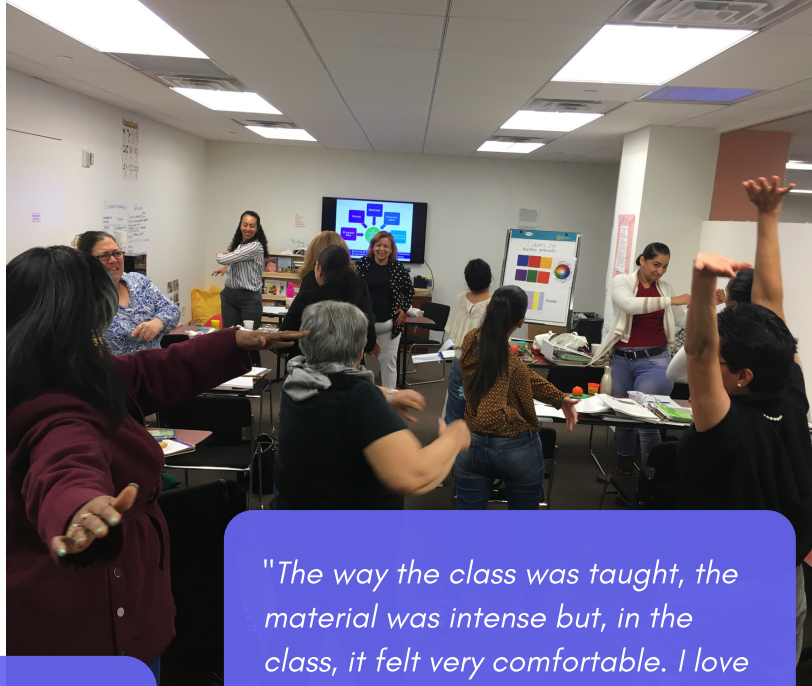
107

literacy tool kits distributed through partnership with The City's First Readers Initiative



SPANISH LANGUAGE TRAININGS

- **Child Development Associate (CDA)-** holistic credit bearing Associates Degree for home-based child care professionals
- **Medication Administration Training (MAT)** teaches providers how and when to administer medication to children in their programs. Providers graduate with state MAT certification.
- **License Renewal**
- **Orientation and Start-up**



"The way the class was taught, the material was intense but, in the class, it felt very comfortable. I love all the trainings that are given by CHCF." - Elaine Familia de Segura (MAT participant)



"The assistance and level of professionalism was amazing. I felt like my concerns were heard." - María Mercedes (Orientation and Start-up participant)

Praise for CHCF's Early Care trainings

"He (MAT trainer José Ortiz) is very equipped, informed, and explains things in a way that is easy to understand. Professional. Everything was perfect." - Carmen Obando (MAT participant)





CHCF's Youth Development department provides community-based academic and after school enrichment programs in New York City elementary, middle, and high schools to supplement their education and prepare them for scholastic success and on-time graduation.

450 students



and their families served

ELEMENTARY AND MIDDLE SCHOOL PROGRAMS



**PS 59, Community School of Technology
PS/MS 279, Captain Manuel Rivera, Jr.**

HIGH SCHOOL PROGRAMS

321 students



and their families served

**Bronx High School of Business
(A Community School)
Progress High School, Brooklyn**





Art With Parents

Research shows that parent engagement is crucial for student success. This year, our elementary and middle school parent and community events included:



Univisión Pajama Read



CHCF's 13th Annual Thanksgiving Community Dinner



Día de los Muertos Celebration

Parenting Journey

Praise for CHCF's Parenting Workshops:

"It's a space that I really feel is for me. I can breathe, I can let things go in a way that I couldn't do at home, so...I feel happy with this program. I feel truly good." -Belky Garcia, Parenting Journey participant



"Being part of this organization has helped me in many ways. Since I started volunteering with CHCF, I've become a more responsible person and I've learned a lot of skills which has helped me succeed personally as well as academically. Because of this experience, I am thankful to CHCF."

- Christi Ferrer, 12th grade



OPENING DOORS TO THE FUTURE PROGRAM | O.D.F.

Since 2006, CHCF's Opening Doors to the Future (O.D.F.) program has been offering comprehensive holistic support to young men attending CHCF's high school sites who have been identified as needing additional motivational incentive to improve academically and behaviorally.



100% of O.D.F. seniors graduated on time, in comparison to an overall school graduation rate of 62%



100% of O.D.F. participants are on track towards their 4-year graduation rate compared to an overall 4-year progress rate of 68%



100% of O.D.F. seniors are college-bound.





POLICY AND ADVOCACY INITIATIVES

CHCF's Policy and Advocacy Initiatives work for progressive legislation around access to education from birth to adulthood, while also heightening public awareness around the social and institutional frameworks that hinder opportunity for minority communities.

15 COALITIONS AND WORK GROUPS

- New York City Department of Education School Diversity Advisory Group
- New York City Universal Pre-K and Early Learn Transition Advisory Group
- Empire State Campaign for Child Care
- Education Trust- NY Equity Coalition
- Safe and Supportive Schools Coalition
- New York State Network for Youth Success
- Coalition for Community School Excellence
- Coalition for Educational Justice
- Hispanic Federation Latino Immigrant Rapid Response Initiative
- Hispanic Federation LEAD Coalition
- New York Immigration Coalition Collaborative
- Center for Law and Social Policy (CLASP) and National Women's Law Center (NWLC)'s CCDBG Coalition
- Federal Protecting Immigrant Families Coalition
- Early Care and Learning Council
- City's First Readers



WORKSHOPS AND FORUMS

SOMOS 2018 Educational Equity Workshop and Expo

Educational Equity Forum at CHCF's Bronx High School of Business

ESSA (Every Student Succeeds Act) 101

Advantage After School Advocacy Day

FINANCIALS

ASSETS

2017

2018

Cash Equivalents	\$661,158	\$915,921
Contract Revenue Receivables	\$1,222,693	\$1,021,760
Prepaid Expenses	\$92,715	\$64,946
Fixed Assets	\$6,029	\$7,098
Reserve Fund	\$102,218	\$102,218
Unemployment Reserve Savings Account	\$66,109	\$97,739
Security Deposits	\$165,672	\$166,184

Total Assets	\$2,316,593	\$2,375,865
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LIABILITIES

2017

2018

Accounts Payable	\$124,795	\$60,003
Accrued Expenses	\$57,322	\$60,255
Accrued Salary and Payroll	\$67,458	\$64,235
Taxes Payable		
Pension Payable	\$18,053	\$11,007
Refundable Advances	\$80,541	\$89,886
Deferred Rent	\$238,314	\$299,698

Total Liabilities	\$586,483	\$585,083
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NET ASSETS

2017

2018

Unrestricted Net Assets	\$1,500,322	\$1,632,118
Temporarily Restricted Net Assets	\$229,788	\$158,664

Total Net Assets	\$1,730,110	\$1,790,782
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THANK YOU TO OUR FUNDERS

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CBRE

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Company

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Hispanic Federation

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Knoll and ORI

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Milrose Consultants

New York Education Trust

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Quest Builders Group

Reidy Group

Rudin Organization

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